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| **Team Behaviors : Team Leadership and Facilitation Behaviors**  **Please provide feedback on your team members team leadership and team facilitation behaviors on scale between 1 strongly disagree to 5 strongly agree.** |  |  |  |  |  |  |  |  |

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| **Team Leadership / team members I.D.** | 1 | 2 | 3 | 4 | 5 | 6 |
| **Team member** |  |  |  |  |  |  |
| 1.   Anticipates problems and develops contingency plans |  |  |  |  |  |  |
| 2.   Recognizes interrelationships among problems and issues |  |  |  |  |  |  |
| 3.   Suggests new approaches to solving problems |  |  |  |  |  |  |
| 4.   Organizes information into meaningful categories |  |  |  |  |  |  |
| 5.   Helps others to draw conclusions from the facts |  |  |  |  |  |  |
| 6.   Defines task priorities for work sessions and or overall projects |  |  |  |  |  |  |
| 7.   Ensures that goals are understood by all |  |  |  |  |  |  |
| 8.   Clarifies roles and responsibilities of others |  |  |  |  |  |  |
| 9.   Reviews progress throughout work sessions/life of a project |  |  |  |  |  |  |
| 10.   Summarizes the team's position on issues |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **Team Facilitation** |  |  |  |  |  |  |
| 11.   Conveys interest in what others are saying |  |  |  |  |  |  |
| 12.   Encourages ideas and opinions even when they differ from his/her own |  |  |  |  |  |  |
| 13.   Works towards solutions and compromises that are acceptable to all involved |  |  |  |  |  |  |
| 14.   Shares credit for success with others |  |  |  |  |  |  |
| 15.   Cooperates with others |  |  |  |  |  |  |
| 16.   Encourages participation among all participants |  |  |  |  |  |  |
| 17.   Shares information with others |  |  |  |  |  |  |
| 18.   Reinforces the contributions of others |  |  |  |  |  |  |
| 19.  Involves others in decisions that affect them |  |  |  |  |  |  |
| 20.   Encourages others to express their views even when they are contrary to his/her own |  |  |  |  |  |  |